



Code of Conduct for Coaches, Officials and Volunteers

The Coaches and Officials Code of Conduct is designed to support the Club's policies and procedures together with British Gymnastics coaching guidelines and policies. It represents the essence of good conduct and practice, and exists to promote a safe and enjoyable gymnastics experience for Club members.

Protecting the Rights of the Gymnast

- Provide an environment in which children are free from fear or harassment.
- Recognise the rights of performers to be treated as individuals.

The Relationship with the Gymnast

- Always be publicly open when working with gymnasts.
- Take care when providing manual support.
- Never take a gymnast to your home or other scheduled place, and when transporting gymnasts explicit permission should be sought from the parent/guardian.
- Never do things of a personal nature that a child can do for themselves.
- At all times, be concerned for the safety, well-being, protection and future of the gymnast.

Responsibilities

- Display consistently high standards of behaviour and appearance and not use inappropriate language. Coaches should wear the T-shirts and other clothing provided by the Club.
- Provide adequate notice if unable to attend a session, meeting or other scheduled event.

- The appropriate valid qualifications and insurance must be held.
- Promote the positive aspects of the sport, such as fair play.
- Encourage gymnasts to confer with other Coaches as needed and to move on as their ability increases.
- An obligation to the gymnasts to treat all allegations or suspicions of abuse seriously and with discretion.
- All matters concerning the business of the Club should be kept confidential, and that relating to a gymnast should not be divulged without explicit permission.
- A duty of care that includes a responsibility to ensure that equipment is safe to use, suitable for purpose and appropriate for the gymnasts' ability level.
- An obligation to record any Health and Safety issues and bring them to the attention of the Director of Coaching.
- Discourage unsafe and inappropriate behaviour.
- Never exert undue influence over gymnasts to obtain personal benefit or reward.

Drugs, Alcohol and Criminal Convictions

- The use or possession or being under the influence of drugs or alcohol while on the premises is strictly prohibited.
- A CRB disclosure is required. A conviction of a criminal offence during the term of employment must be reported to the Club Chairperson or Director of Coaching.